

# SOUTHERN LUZON STATE UNIVERSITY PBB 2016 RANKING PROCEDURES

## RANKING OF COLLEGES/CAMPUSES AND OFFICES/STO/GASS

Ranking of colleges/campuses shall be based on their contribution to the Major Final Output (MFO) targets. The SLSU-identified performance indicators under MFO1 to MFO4 are the criteria to be used.

Ranking of the Offices/STO/GASS shall be based on the ratings of their Office Performance Commitment and Reviews (OPCRs), which were rated using the SLSU Strategic Performance Management System (SPMS) approved by the Civil Service Commission (CSC) in 2015.

### A. Colleges/Campuses

1. The ranking of the colleges/campuses shall be based on their respective performance results on the different indicators per Major Final Output (MFO) published in GAA 2016. The SLSU-identified performance indicators shall serve as the criteria per MFO.
2. The colleges/campuses shall be ranked by MFO based on their contribution to total score of MFO targets, such as follows:

| Rank                         | Score |
|------------------------------|-------|
| 1-2                          | 5     |
| 3-4                          | 4     |
| 5-7                          | 3     |
| 8-10                         | 2     |
| Below 10 and no contribution | 1     |

3. The MFOs shall have the following weights: MFO 1 = 50%; MFO 2 = 20%; MFO 3 = 20%; MFO 4 = 10%, hence:

$$\text{Weighted Points (WP)} = \text{MFO1} \times 0.5 + \text{MFO2} \times 0.2 + \text{MFO3} \times 0.2 + \text{MFO4} \times 0.10$$

### B. Offices/STO/GASS

1. The Offices or Support to Operations (STO) and General Administration Support Services (GASS) shall be ranked based on the Weighted Mean (WM) or Average of Performance in their Office Performance Commitment and Review (OPCR). The Office with the highest WM shall be ranked no. 1, the next highest shall be ranked no. 2, and so forth and so on...
2. The OPCR ratings shall be based on the SLSU SPMS approved by the CSC in 2015.

### C. GOOD, BETTER, AND BEST RATINGS

1. The College/Campus shall only qualify for PBB if it accomplished at least 90% or above of the targets in each of the four MFOs.
2. The Offices or the STO and GASS shall qualify only if they have met all their targets with the rating of at least 3 (satisfactory) or higher.
3. The Colleges/Campuses and the Offices/STO/GASS shall be ranked separately.

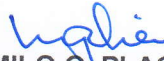
4. The GOOD, BETTER, or BEST college/campus shall be selected based on their WPs, while the Offices or STO and GASS on their WM.
5. The BEST delivery units shall comprise 10% of the colleges/campuses and offices that have the highest WP/WM.
6. The BETTER delivery units shall comprise 25% of the colleges/campuses and offices that have the highest WP/WM, after the 10% BEST has been selected.
7. The GOOD delivery units shall comprise 65% of the colleges/campuses and offices that have the highest WP/WM, after the 25% BETTER delivery units have been selected.

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